



香港學術及職業資歷評審局
Hong Kong Council for Accreditation of
Academic & Vocational Qualifications

SUMMARY ACCREDITATION REPORT

SCHOOL OF NURSING, UNION HOSPITAL

LEARNING PROGRAMME RE-ACCREDITATION

**HIGHER DIPLOMA IN GENERAL NURSING
(ENROLLED NURSE) – ENGLISH STREAM**

SEPTEMBER 2025

1. TERMS OF REFERENCE

- 1.1 Based on the Service Agreement (No.: VA1933), the Hong Kong Council for Accreditation of Academic and Vocational Qualifications (HKCAAVQ), in the capacity of the Accreditation Authority as provided for under the Accreditation of Academic and Vocational Qualifications Ordinance (Cap 592) (AAVQO), was commissioned by the School of Nursing, Union Hospital (“Operator”), a department of the Union Medical Centre Limited to conduct a Learning Programme Re-accreditation (re-LPA) Exercise with the following Terms of Reference:
- (a) To conduct an accreditation test as provided for in AAVQO to determine whether the following programme of the Operator meets the stated objectives and Hong Kong Qualifications Framework (QF) Level 4 standard and can continue to be offered as an accredited programme:
 - (i) Higher Diploma in General Nursing (Enrolled Nurse) – English Stream; and
 - (b) To issue to the Operator accreditation report setting out the results of the determination in relation to (a) by HKCAAVQ.
- 1.2 The accreditation exercise was conducted according to the relevant accreditation guidelines referred to in the Service Agreement. The Education Bureau’s *“Updated Revised Common Descriptors for Associate Degree and Higher Diploma Programmes (Effective since the 2024/25 academic year)”* was also a guiding document used by the Panel and the Operator in conducting this exercise for the Higher Diploma programme.

2. HKCAAVQ’S DETERMINATION

Learning Programme Re-accreditation

- 2.1 HKCAAVQ has determined that, subject to compliance with the restriction set out in 2.4, the Higher Diploma in General Nursing (Enrolled Nurse) – English Stream meets the stated objectives and QF standard at Level 4, and can be offered as an accredited programme with a validity period from 2 January 2026 to 1 January 2030.
- 2.2 **Validity Period**
- 2.2.1 The validity period will commence on the date specified below.
- 2.3 The determinations on the Learning Programme Re-accreditation are specified as follows:

Name of Operator(s)	School of Nursing, Union Hospital 仁安醫院護士訓練學校
Name of Award Granting Body	School of Nursing, Union Hospital 仁安醫院護士訓練學校
Title of Learning Programme	Higher Diploma in General Nursing (Enrolled Nurse) – English Stream 普通科護理高級文憑（登記護士）－ 英文授課
Title of Qualification(s) (Exit Award(s))	Higher Diploma in General Nursing (Enrolled Nurse) 普通科護理高級文憑（登記護士）
Primary Area of Study and Training	Medicine, Dentistry and Health Sciences
Sub-area (Primary Area of Study and Training)	Nursing
Other Area of Study and Training	Not applicable
Sub-area (Other Area of Study and Training)	Not applicable
Industry	Not applicable
Branch	Not applicable
QF Level	Level 4
QF Credits	364
Mode(s) of Delivery and Programme Length	Full-time, 2 years 3,644 notional learning hours (including 2,570 contact hours)
Intermediate Exit Award(s)	Not applicable
Validity Period	2 January 2026 to 1 January 2030
Number of Enrolment(s)	1 enrolment per year
Maximum Number of New Students	Maximum of 55 students per class; Maximum of 1 class per year
Specification of Competency Standards-based Programme	☐ Yes ☒ No
Specification	☐ Yes ☒ No

of Generic Competencies-based Programme	
Vocational Qualifications Pathway Programme	☐ Yes ☒ No
Notes to be indicated on the QR	This programme includes clinical practicum for 193QF credits to be conducted in 44 weeks. 此課程包括 44 星期的實習，佔 193 資歷學分。
Address of Teaching/ Training Venue(s)	(1) 21/F, Citimark, 28 Yuen Shun Circuit, Shatin, New Territories 新界沙田源順圍 28 號都會廣場 21/F (2) Union Hospital, 18 Fu Kin Street, Tai Wai, Shatin, New Territories 新界沙田大圍富健街 18 號仁安醫院

2.4 Restriction

The Operator is expected to fulfill and comply with all restriction during the validity period as stipulated in the accreditation report.

Restriction	Date of Fulfilment
<u>Restriction</u> The Operator is to ensure that the programme continues to be accredited by the Nursing Council of Hong Kong (NCHK) for the purpose of enrolment under the Nurses Registration Ordinance (Cap. 164). The Operator is to submit relevant evidence to HKCAAVQ on the fulfilment of the restriction upon receiving approval from the NCHK.	On-going

2.5 Recommendations

HKCAAVQ offers the following recommendations for continuous improvement.

Recommendations
<u>Recommendation 1</u>

The Operator should clearly document the principles and procedures of the mark moderation mechanism and ensure that they are effectively communicated to all relevant parties for consistent implementation.

Recommendation 2

The Operator should implement measures to monitor tutorial exercises across cohorts to prevent undue duplication and uphold the academic rigor of the exercises as an assessment tool.

Recommendation 3

The Operator should implement a structured mentoring programme that adopts a systematic approach to developing the pedagogical and assessment skills of new teaching staff.

Recommendation 4

The Operator should implement measures to monitor course implementation to ensure alignment with the approved plans and safeguard the programme quality.

Recommendation 5

The Operator should provide members of the relevant governing boards/committees with an annual report summarising information on programme implementation and the results of various quality assurance measures to facilitate a comprehensive review of the learning programme and support informed discussions during meetings.

- 2.6 HKCAAVQ will subsequently satisfy itself whether the Operator remains competent to achieve the relevant objectives and the Programme continues to meet the standard to achieve the relevant objectives as claimed by the Operator by reference to, amongst other things, the Operator's fulfilment of any conditions and compliance with any restrictions stipulated in this Accreditation Report. For the avoidance of doubt, maintenance of accreditation status is subject to fulfilment of any condition and compliance with any restriction stipulated in this Accreditation Report. During the validity period, HKCAAVQ may request the Operator to provide evidence, such as admission related information, to demonstrate that the Operator and the Programme continue to comply with the determinations and meet the relevant accreditation standards.

3. INTRODUCTION

- 3.1 The School of Nursing, Union Hospital (the Operator) was established in 2007 as part of the Union Hospital. Its mission is to provide nursing and healthcare education by integrating theoretical fundamentals and clinical excellence, preparing graduates

to develop and apply professional knowledge, skills and values in the delivery of holistic nursing care.

4. PROGRAMME DETAILS

The following is the programme information provided by the Operator.

4.1 Programme Objectives

- To equip students to provide safe, legal, ethical, professional, culturally sensitive client-oriented care to clients and their families in collaboration with and in support of the Registered Nurse and other health care team members;
- To prepare students to demonstrate positive attitude towards continuous professional development and commitment in taking up the roles of a nurse who excels in profession; and
- To enable students to acquire the essential knowledge and clinical skills for the practice with as Enrolled Nurses (General Nursing) in Hong Kong.

4.2 Programme Intended Learning Outcomes (PILOs)

Upon completion of the programme, learners should be able to:

1. Assess accurately clients' health condition to make correct judgments to identify health needs incorporating evidence-based practice;
2. Construct appropriate nursing care plan to reflect clients' personal, social, cultural and spiritual context;
3. Implement effective, safe and competent ethical nursing care for clients and their families through health assessment, planning, implementation and evaluation;
4. Evaluate current health-related issues and the effectiveness of care;
5. Demonstrate effective communication methods to manage client needs and to interact with other health care team members; and
6. Develop professional attributes and implement professional standards and scope of practice within the legal, ethical and regulatory frameworks.

4.3 Programme Structure

Course	QF Credits
Semester 1	364
Life Sciences*	
English Language*	
Chinese Language*	
Basic Nursing Care	
Effective Communication and Team Building	
Clinical Practicum I	
Semester 2	
Introduction to Microbiology and Pharmacology*	

Course	QF Credits
Perspectives in Professional Nursing	
Essential Nursing Care	
Nursing Therapeutics I	
Semester 3	
Legal Issues and Ethics in Health Care	
Nursing Therapeutics II	
Introduction to Social Science and Mental Health	
Concept of Health and Health Care	
Clinical Practicum II	
Semester 4	
Nursing Therapeutics III	
Introduction to Specialty Nursing	
Quality Improvement and Health Informatics	
Clinical Practicum III	
Clinical Practicum IV	
Total	364

* Subjects outsourced to a tertiary institution

4.4 Graduation Requirements

- Accumulation of 105 academic credits;
- Having a cumulative GPA of 2.0 or above upon completion of the programme;
- Passing all clinical assessments including aseptic technique and administration of medications; and
- Fulfilment of all course requirements as stipulated in the Programme Definitive Document.

4.5 Admission Requirements

- Be able to speak fluent Cantonese and English; and
- Possess Level 2 or above in 5 subjects, including Chinese Language, English Language, Mathematics and any two other subjects in Categories A and B in the Hong Kong Diploma of Secondary Education Examination (HKDSE)# or equivalent; or have completed Form 5 or equivalent.

If one of the 5 HKDSE subjects is Citizenship and Social Development subject, the minimum entrance requirement would become "Attained" for Citizenship and Social Development subject and Level 2 in four other HKDSE subjects including Chinese, English and Mathematics.

5. IMPORTANT INFORMATION REGARDING THIS ACCREDITATION REPORT

5.1 Variation and withdrawal of this Accreditation Report

- 5.1.1 This Accreditation Report is issued pursuant to section 5 of the AAVQO, and contains HKCAAVQ's substantive determination regarding the accreditation,

including the validity period as well as any conditions and restrictions subject to which the determination is to have effect.

- 5.1.2 HKCAAVQ may subsequently decide to vary or withdraw this Accreditation Report if it is satisfied that any of the grounds set out in section 5 (2) of the AAVQO apply. This includes where HKCAAVQ is satisfied that the Operator is no longer competent to achieve the relevant objectives and/or the Programme no longer meets the standard to achieve the relevant objectives as claimed by the Operator (whether by reference to the Operator's failure to fulfil any conditions and/or comply with any restrictions stipulated in this Accreditation Report or otherwise) or where at any time during the validity period there has/have been substantial change(s) introduced by the Operator after HKCAAVQ has issued the accreditation report(s) to the Operator and which has/have not been approved by HKCAAVQ. Please refer to the '*Guidance Notes on Substantial Change to Accreditation Status*' in seeking approval for proposed changes. These Guidance Notes can be downloaded from the HKCAAVQ website.
- 5.1.3 If HKCAAVQ decides to vary or withdraw this Accreditation Report, it will give the Operator notice of such variation or withdrawal pursuant to section 5(4) of the AAVQO.
- 5.1.4 The accreditation status of the Operator and/or Programme will lapse immediately upon the expiry of the validity period or upon the issuance of a notice of withdrawal of this Accreditation Report.

5.2 Appeals

- 5.2.1 If the Operator is aggrieved by the determination made in this Accreditation Report, then pursuant to Part 3 of the AAVQO the Operator has a right of appeal to the Appeal Board. Any appeal must be lodged within 30 days of the receipt of this Accreditation Report.
- 5.2.2 If the Operator is aggrieved by a decision to vary or withdraw this Accreditation Report, then pursuant to Part 3 of the AAVQO the Operator has a right of appeal to the Appeal Board. Any appeal must be lodged within 30 days of the receipt of the Notice of Variation or Withdrawal.
- 5.2.3 The Operator should be aware that a notice of variation or withdrawal of this Accreditation Report is not itself an accreditation report and the right to appeal against HKCAAVQ's substantive determination regarding accreditation arises only from this Accreditation Report.
- 5.2.4 Please refer to Cap 592A (www.elegislation.gov.hk) for the appeal rules. Details of the appeal procedure are contained in section 13 of the AAVQO and can be accessed from the QF website at: www.hkqf.gov.hk.

5.3 **Qualifications Register**

- 5.3.1 Qualifications accredited by HKCAAVQ are eligible for entry into the QR at www.hkqr.gov.hk for recognition under the QF. The Operator should apply separately to have their quality-assured qualifications entered into the QR.
- 5.3.2 Only learners who commence the study of the named accredited learning programme during the validity period and who have graduated with the named qualification listed in the QR will be considered to have acquired a qualification recognised under the QF.

Ref: VA130/02/01c

